



Erasmus Policy Statement – Higher Vocational College for Cosmetics and Wellness Ljubljana

The Strategic Plan of Higher Vocational College for Cosmetics and Wellness Ljubljana includes the following strategic goals that are closely connected with the policy of internationalization, with the particular emphasis on student and staff mobility:

- Establishing the school as an institution that will develop the professional, trained staff for good work and further education and professional work within international environment.
- Developing and organizing the dynamic core of the school, in which school will develop and implement their own abilities and opportunities for students and professional staff and meet the needs for new knowledge in international environment.
- Establishing mechanisms for establishing equivalence and surpluses in the integration of, particularly, Higher Vocational Colleges into a single European higher education area.
- Development of the profession with the transfer of lessons learned from the study of the process back into profession.
- Dissemination and sharing of knowledge by publishing Erasmus+ results through various media and participation in national and international meetings.
- Promoting environmental friendly practices that are carried out by institution as a whole.
- Choosing partners for promotion of cosmetics, wellness, health and a healthy and balanced lifestyle throughout international environment... as a profession and professional methods in the social environment. Also choosing partners that are focusing on cultivating the generally accepted human values and empathy at all levels of the education.
- To create a fluent flow of students and staff from different countries in the world, creating a permanent exchange of knowledge, practice and cultural experience. Within this (most important) goal to offer students an opportunity to improve their professional, social, intercultural and linguistic competences and consequently improve their employment opportunities. To offer staff new experiences being able to learn from good practices of other

EU and non EU institutions and to implement that experiences into development of upgraded teaching methods and practices.

- Including all students and staff into different processes and actions of our institution. That especially includes individuals with fewer opportunities. We are inclined to give opportunity to apply to our school and to use all our services (education, traineeship, mobilities) to all individuals no matter the background.
- To gradually update the programmes and also bring new knowledge to the work sphere.

Vision and main strategy focus of Higher Vocational College for Cosmetics and Wellness Ljubljana:

Higher Vocational College for Cosmetics and Wellness Ljubljana is a private higher education school, which occupies the leading position in the number of enrolled students in Cosmetics and Wellness programmes. We believe that this result is not a coincidence, but a reflection of the quality work, the wide network of employers with which the school participates, the reputation of the school and the numerous possibilities for the development of the individual in both the personal and professional fields that the school offers to students and its staff. In the program scheme, the development and implementation of programmes, we follow the objectives of the EU projects Vital and Time-well, the APHRO module of education and modern development trends in Slovenia and in the world - primarily the holistic (holistic) view of the development of man and his health. The area of care, beauty, well-being, health, a healthy and balanced lifestyle is interdisciplinary, therefore integrity in this area is essential.

Most of the international mobility of students and staff of higher education institutions and faculties takes place within European Erasmus+ project and offers students and staff various opportunities and opportunities in the fields of education, teaching, training, development and participation in the international environment. The main aim of the project and therefore also our school which participates in it, is to promote the international mobility of individuals and to increase the level of different cooperation between organizations and to raise the quality of tertiary education in Europe. The field of Cosmetics and Wellness certainly falls within European and International arena. Slovenia is at the beginning of the development of this area. Staff and students are in urgent need of mobility in order to bring their knowledge at the same level of knowledge of Wellness and Cosmetics in the international area. The possibility of student and staff mobility significantly contributes not only to their competences, social and cultural capital, but also to their study and work satisfaction which in the long run significantly contributes to their adequate professional development

Modernization and internalization agenda of Higher Vocational College for Cosmetics and Wellness Ljubljana:

With participating in the Erasmus+ project we expect to achieve better focus on individualized training and education for students. With that, our College programmes can become more flexible and adapt to individual need of a student rather than focusing only on group. We also wish to achieve development in flexible provisions in particular for part-time personalised study routes, in order to meet their specific needs in higher education. Our participation in the project will definitely speed the process of modernization of learning and in part improve an e-learning system in our Institution (blended and virtual mobilities). We expect that with joining the project we will also create an opportunity to better assess future international demands on labour market through experience and

practice gained by outgoing and in future also incoming students and staff. This will give us a chance to re-evaluate our position and adapt the programme of our institution to the future needs. With incoming staff and new knowledge our mobility staff will bring back to us we will be able to create appropriate tools to assess competencies needed for a better employability of our students. We will be better equipped to develop strategies to boost learning mobility, by promoting mobility e-learning in the curricula or by encouraging the commitment. We will strengthen virtual mobility by learning how to properly use and create virtual learning facility by other institutions. We expect to make a full use of existing international recognition tools form mobile students education such as ECTS and Europass. We expect to strengthen joint activities with other institutions in order to develop and involve new learning and teaching methods and implement innovative courses or upgrade and improve existing ones. By involving teaching staff in international companies we expect to strengthen their mobility between academia and business which will provide better transfer of knowledge and innovation between our institution and companies around the globe as well as on local market. We expect to increase ability to draw in founding from diverse sources. By joining the Erasmus+ project we expect to improve our strategic leadership from joint knowledge and expertise of ours and other institutions.