

## **Notice of Changes of Directors and Corporate Auditors in Main Group Companies**

Nippon Paper Group, Inc. announces that the Company has informally decided on the following changes in directors and corporate auditors of its main Group companies. The transfers will be formally approved at the Ordinary General Meeting of Shareholders to be held by each Group companies and the meeting of the Board of Directors that will be held after the close of the General Meeting.

### **Nippon Paper Industries Co., Ltd. (June 22)**

#### 1. Transfer of Representative Directors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Executive Vice President (concurrent) Executive Vice President & Representative Director and General Manager of CSR Division, Nippon Paper Group, Inc. (June 28)	Tsuyoshi Yamashita	Executive Vice President and General Manager of Financial Division (concurrent) Executive Vice President & Representative Director, General Manager of CSR Division and General Manager of Financial Division of Nippon Paper Group, Inc.
Retiring, Senior Corporate Advisor	Masayuki Hayashi	Executive Vice President and General Manager of Technical & Engineering Division (concurrent) Executive Vice President & Representative Director and General Manager of Technology, Research & Development Division, Nippon Paper Group, Inc.

#### 2. Transfers of Directors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Senior Managing Director and General Manager of Financial Division (concurrent) Director and General Manager of Financial Division, Nippon Paper Group, Inc. (June 28)	Masaru Motomura	Senior Managing Director and General Manager of Corporate Planning Division (concurrent) Director, General Manager of Corporate Planning Division and General Manager of Lee & Man Paper Project Office, Nippon Paper Group, Inc.
Senior Managing Director and General Manager of Fuji Mill (concurrent) Director and General Manager of Yoshinaga Mill, Nippon Daishowa Paperboard Co., Ltd.	Hidetsugu Yamada	Managing Director and General Manager of Fuji Mill (concurrent) Director and General Manager of Yoshinaga Mill, Nippon Daishowa Paperboard Co., Ltd.

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Managing Director and General Manager of Corporate Planning Division (concurrent) Director, General Manager of Corporate Planning Division, General Manager of Lee & Man Paper Project Office and in charge of Raw Material & Purchasing, Nippon Paper Group, Inc. (June 28)	Fumio Manoshiro	Managing Director and General Manager of Raw Material & Purchasing Division (concurrent) Director in charge of Raw Material & Purchasing, Nippon Paper Group, Inc.
Managing Director, General Manager of Ishinomaki Mill and General Manager of Iwanuma Mill	Natsuo Fujisaki	Managing Director and General Manager of Disaster Recovery Division
Managing Director and General Manager of Newsprint Sales Division	Ryuichi Akatsu	Director and General Manager of Newsprint Sales Division
Managing Director and General Manager of Paper Sales Division	Shinichi Sato	Director and Deputy General Manager of Paper Sales Division
Director and General Manager of Technical & Engineering Division (concurrent) Director and General Manager of Technology, Research & Development Division, Nippon Paper Group, Inc. (June 28)	Kazufumi Yamasaki	Director, Deputy General Manager of Disaster Recovery Division, Deputy General Manager of Technical & Engineering Division and General Manager of Production Department
Director and General Manager of Iwakuni Mill	Masahiko Ota	Director and General Manager of Hokkaido Mill
Director and General Manager of Hokkaido Mill	Ken Hamaoki	Director and General Manager of Nakoso Mill

### 3. Newly Appointed Directors and Corporate Auditors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
General Manager of Raw Material & Purchasing Division	Haruo Fujisawa	Deputy General Manager of Raw Material & Purchasing Division and General Manager of Forestry Department
Senior Corporate Auditor (concurrent) Nippon Paper Group, Inc. Senior Corporate Auditor(June 28)	Akito Hamashima	Senior Managing Director, General Manager of Personnel & General Affairs Division, Nippon Daishowa Paperboard Co., Ltd.
Corporate Auditor (concurrent) Corporate Auditor, Nippon Paper Group, Inc. (June 28)	Seiichi Fusamura	
Corporate Auditor (June 28) (concurrent) Corporate Auditor, Nippon Paper Group, Inc. (June 28)	Kunio Sakamoto	

#### 4. Retiring Directors and Corporate Auditors

Fumihiko Noguchi	Currently Senior Managing Director, General Manager of Paper Sales Division and in charge of Newsprint Sales Division To be appointed President, NIPPON PAPER LOGISTICS CO., LTD. (June 21)
Hiroshi Kurata	Currently Senior Managing Director, General Manager of Ishinomaki Mill and General Manager of Iwanuma Mill To be appointed Corporate Advisor
Tetsumi Oko	Currently Managing Director and General Manager of Iwakuni Mill To be appointed Executive Vice President, Nippon Paper Unitec Co., Ltd. (June 21)
Kenji Sasaki	Currently Director, Deputy General Manager of Paper Sales Division and General Manager of Wholesalers Business Department To be appointed President, Sakurai Co., Ltd. (June 15)
Hiroshi Ishikawa	Currently Senior Corporate Auditor (concurrent) Senior Corporate Auditor, Nippon Paper Group, Inc. To be appointed Corporate Advisor
Naoki Yanagida	Currently Corporate Auditor (concurrent) Corporate Auditor, Nippon Paper Group, Inc.

#### 5. Relevant Personnel Transfer

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
General Manager of Nakoso Mill	Hitoshi Kemuriyama	Loaned to Guangdong Lee & man Paper Manufacturing Limited (concurrent) Deputy General Manager of Lee & Man Paper Project Office, Corporate Planning Division, Nippon Paper Group, Inc. (concurrent) Deputy General Manager of Technical & Engineering Division, Nippon Paper Industries Co., Ltd.

#### 6. Organizational Changes

(1) Disaster Recovery Division will be abolished.

\* Attachment: Appendix 1: List of Directors and Corporate Auditors, Nippon Paper Industries Co., Ltd.

## Nippon Daishowa Paperboard Co., Ltd. (June 21)

### 1. Transfer of Representative Directors

None

### 2. Transfers of Directors and Corporate Auditors

None

### 3. Newly Appointed Directors and Corporate Auditors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Director and General Manager of Personnel & General Affairs Division	Koichiro Uchida	General Manager of Personnel & General Affairs Department, Personnel & General Affairs Division
Corporate Auditor (full-time)	Yoichiro Ishii	General Manager of China Office, International Business Department, Corporate Planning Division, Nippon Paper Industries Co., Ltd.

### 4. Retiring Directors and Corporate Auditors

Akito Hamashima	Currently Senior Managing Director and General Manager of Personnel & General Affairs Division To be appointed Senior Corporate Auditor of Nippon Paper Group, Inc. (June 28) (concurrent) Senior Corporate Auditor of Nippon Paper Industries Co., Ltd. (June 22)
Shinichi Owada	Currently Director, (concurrent) President, Ohta Paper Co., Ltd. To be appointed President, Ohta Paper Co., Ltd.
Yu Hashimoto	Currently Director, (concurrent) President, Tosa Shigyo Co., Ltd. To be appointed President, Tosa Shigyo Co., Ltd.
Kenichi Miyazaki	Currently Corporate Auditor (part-time)

### 5. Organizational Changes

None

## Nippon Paper Crecia Co., Ltd. (June 21)

### 1. Transfer of Representative Directors

None

### 2. Transfers of Directors and Corporate Auditors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Senior Managing Director and General Manager of Technical & Engineering Division (concurrent) President, Koyo Paper Mfg. Co., Ltd.	Hideshi Oto	Senior Managing Director (concurrent) President, Koyo Paper Mfg. Co., Ltd.
Senior Managing Director and General Manager of Kyoto Mill	Noriyuki Tsumuraya	Senior Managing Director and General Manager of Technical & Engineering Division
Managing Director (concurrent) Director and General Manager of Mill, Koyo Paper Mfg. Co., Ltd.	Yutaka Atsumi	Managing Director and General Manager of Kaisei Mill (concurrent) Director, Koyo Paper Mfg. Co., Ltd.
Managing Director and General Manager of East Japan Commercial Products Sales Division	Tsutomu Nakamura	Director and General Manager of East Japan Commercial Products Sales Division
Managing Director, Direct Sales Division and General Manager of Direct Sales Department	Yoichi Murakami	Director, General Manager of Direct Sales Division and General Manager of Direct Sales Department
Senior Corporate Auditor	Toshikazu Fukuoka	Corporate Auditor

### 3. Newly Appointed Directors and Corporate Auditors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Director and General Manager of Marketing Division	Ikuo Kobayashi	General Manager of Marketing Division
Director (part-time) (concurrent) Director, General Manager of Corporate Planning Division, General Manager of Lee & Man Paper Project Office and in charge of Raw Material and Purchasing, Nippon Paper Group, Inc. (June 28) (concurrent) Managing Director and General Manager of Corporate Planning Division, Nippon Paper Industries Co., Ltd. (June 22)	Fumio Manoshiro	Director in charge of Raw Material and Purchasing, Nippon Paper Group, Inc. (concurrent) Managing Director and General Manager of Raw Material & Purchasing Division, Nippon Paper Industries Co., Ltd.

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Corporate Auditor (concurrent) Deputy General Manager of Accounting Department, Financial Division, Nippon Paper Group, Inc.	Shoji Murohashi	Deputy General Manager of Accounting Department, Financial Division, Nippon Paper Group, Inc.
Corporate Auditor (part-time) (concurrent) Senior Corporate Auditor, Nippon Paper Group, Inc. (June 29) (concurrent) Senior Corporate Auditor, Nippon Paper Industries Co., Ltd. (June 22)	Akito Hamashima	Senior Managing Director and General Manager of Personnel & General Affairs Division, Nippon Daishowa Paperboard Co., Ltd.

#### 4. Retiring Directors and Corporate Auditors

Hidehito Kano	Currently Senior Managing Director and General Manager of Sales Management Division (concurrent) President, Crecia Logistics Co., Ltd. To remain as President, Crecia Logistics Co., Ltd.
Masatoshi Motegi	Currently Director and General Manager of Kyoto Mill To be appointed Managing Director and General Manager of Mill, Akita Jujo Chemicals Co., Ltd. (June 8)
Masaru Motomura	Currently Director (part-time) (concurrent) Director, General Manager of Corporate Planning Division and General Manager of Lee & Man Paper Project Office, Nippon Paper Group, Inc. (concurrent) Senior Managing Director and General Manager of Corporate Planning Division, Nippon Paper Industries Co., Ltd.
Toshiro Sato	Currently Senior Corporate Auditor
Hirotooshi Ishikawa	Currently Corporate Auditor (part-time) (concurrent) Senior Corporate Auditor, Nippon Paper Group, Inc. (concurrent) Senior Corporate Auditor, Nippon Paper Industries Co., Ltd.

#### 5. Organizational Changes

None

## Nippon Paper Papyrus Co., Ltd. (June 21)

### 1. Transfer of Representative Directors

None

### 2. Transfers of Directors and Corporate Auditors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Senior Managing Director and General Manager of Paper Sales Division	Shinsuke Sugiyama	Managing Director and General Manager of Paper Sales Division
Managing Director and General Manager of Kochi Mill	Hiroshi Hara	Managing Director, General Manager of Technology & Development Division and in charge of Environment and Safety
Managing Director, General Manager of Technology & Development Division and in charge of Environment and Safety	Chikei Inafuku	Managing Director and General Manager of Kochi Mill
Managing Director and General Manager of Special Products Marketing Division	Yuji Kimura	Director and General Manager of Special Products Marketing Division
Director and General Manager of Suita Mill	Tsuyoshi Saeki	Director and General Manager of Osaka Sales Branch

### 3. Newly Appointed Directors and Corporate Auditors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Director (part-time) (concurrent) Director and General Manager of Technology, Research & Development Division, Nippon Paper Group, Inc. (June 28) (concurrent) Director and General Manager of Technical & Engineering Division, Nippon Paper Industries Co., Ltd. (June 22)	Kazufumi Yamasaki	Director, Deputy General Manager of Disaster Recovery Division, Deputy General Manager of Technical & Engineering Division and General Manager of Production Department, Nippon Paper Industries Co., Ltd.
Corporate Auditor	Jungo Kubota	General Manager of President's Office

### 4. Retiring Directors and Corporate Auditors

Koichiro Nakayama      Currently Senior Managing Director and General Manager of Suita Mill

Masayuki Hayashi      Currently Director (part-time)  
(concurrent) Executive Vice President & Representative Director and General Manager of Technology, Research & Development Division, Nippon Paper Group, Inc.  
(concurrent) Executive Vice President and General Manager of Technical & Engineering Division, Nippon Paper Industries Co., Ltd.

Toshimi Kitamura          Currently Corporate Auditor

5. Organizational Changes

None

## SHIKOKU COCA·COLA BOTTLING CO., LTD. (July 1)

### 1. Transfer of Representative Directors

None

### 2. Transfers of Directors and Corporate Auditors

None

### 3. Newly Appointed Directors and Corporate Auditors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Vice President	Takahiro Maeda	General Manager of Kansai Sales Branch, Nippon Paper Industries Co., Ltd.

### 4. Retiring Directors and Corporate Auditors

None

### 5. Organizational Changes

None

## NIPPON PAPER-PAK CO., LTD. (June 22)

### 1. Transfer of Representative Directors

None

### 2. Transfers of Directors and Corporate Auditors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Managing Director and General Manager of Production Technology Division	Takehiko Fukuda	Director, Deputy General Manager of Production Technology Division and General Manager of Production Technology Department
Director in charge of Paper Pack Film Sales Department	Noboru Hasegawa	Director and General Manager of NP-PAK Sales Division

### 3. Newly Appointed Directors and Corporate Auditors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Senior Managing Director, Assistant to the President and in charge of Sales Section	Tetsuya Oichi	Deputy General Manager of Paper Sales Division, Nippon Paper Industries Co., Ltd.
Director and General Manager of NP-PAK Sales Division	Eimei hattori	Deputy General Manager of NP-PAK Sales Division
Director and General Manager of Operation Department	Keiji Nishihara	General Manager of Operation Department
Director and General Manager of Personnel & General Affairs Department	Masaaki Niwata	General Manager of Personnel & General Affairs Department

### 4. Retiring Directors and Corporate Auditors

Yohei Shiokoshi	Currently Senior Managing Director and General Manager of Production Technology Division
Hideo Yokota	Currently Director in charge of Operation Department

### 5. Organizational Changes

None

## Nippon Paper Chemicals Co., Ltd. (June 21)

### 1. Transfer of Representative Directors

None

### 2. Transfers of Directors and Corporate Auditors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Senior Managing Director and General Manager of Gotsu Mill	Kuniaki Monden	Managing Director and General Manager of Gotsu Mill
Managing Director and General Manager of Sales Division	Hiroshi Harada	Managing Director, Deputy General Manager of Sales Division, General Manager of Sales Department 2 and General Manager of Purchasing Department
Managing Director and General Manager of Iwakuni Mill	Nobuaki Fujioka	Managing Director, General Manager of Technical Division and in charge of Higashimatsuyama Mill
Managing Director, General Manager of Administration & Personnel Department and in charge of Accounting Department	Masaya Suzuki	Director and General Manager of Administration & Personnel Department
Director, General Manager of Technical Division and General Manager of Corporate Planning Office	Hidetoshi Yoshioka	Director and General Manager of Iwakuni Mill

### 3. Newly Appointed Directors and Corporate Auditors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Director and General Manager of Higashimatsuyama Mill	Norio Yabe	General Manager of Higashimatsuyama Mill
Corporate Auditor	Shigeaki Takayama	Chief Assistant to Director of Personnel & General Affairs Division, Nippon Paper Industries Co., Ltd.

### 4. Retiring Directors and Corporate Auditors

Shinji Kumakiri	Currently Senior Managing Director, General Manager of Corporate Planning Office and in charge of Accounting Department
Yusuke Makita	Currently Senior Managing Director and General Manager of Sales Division
Koichi Matsushita	Currently Corporate Auditor

### 5. Organizational Changes

- (1) Sales Administration Department will be established in Sales Division.
- (2) Purchasing Department will be abolished and integrated into Sales Administration Department.

## Nippon Paper Lumber Co., Ltd. (June 18)

### 1. Transfer of Representative Directors

None

### 2. Transfers of Directors and Corporate Auditors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Managing Director (concurrent) President, NANEI Co., Ltd. (June 11)	Tatsuro Hamada	Managing Director and General Manager of Kanto Branch
Director and General Manager of Sales Management Division	Kunihiko Hayama	Director and General Manager of Tohoku Branch
Director (part-time) (concurrent) Senior Managing Director of PAL Corporation (June 21)	Masayuki Ikeda	Director and General Manager of Sales Management Division
Director and General Manager of Kanto Branch	Yasuhiro Shimada	Director and General Manager of West Japan Branch

### 3. Newly Appointed Directors and Corporate Auditors

None

### 4. Retiring Directors and Corporate Auditors

None

### 5. Organizational Changes

None

## NP Trading Co., Ltd. (June 22)

### 1. Transfer of Representative Directors

None

### 2. Transfers of Directors and Corporate Auditors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Managing Director and General Manager of Wholesaler Division	Masaya Kawahara	Managing Director, Deputy Executive Officer of Paper Industry Section and General Manager of Wholesaler Division
Managing Director, General Manager of General Materials & Chemicals Division and in charge of Trade	Takayuki Takahashi	Director and General Manager of General Materials & Chemicals Division
Managing Director, General Manager of Corporate Planning Division and General Manager of Administration Division	Junji Teramitsu	Director and General Manager of Communication Paper Sales Division

### 3. Newly Appointed Directors and Corporate Auditors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Corporate Auditor (part-time) (concurrent) Senior Manager of Corporate Planning Department, Corporate Planning Division, Nippon Paper Group, Inc.	Mitsuo Ueno	Senior Manager of Corporate Planning Department, Corporate Planning Division, Nippon Paper Group, Inc.

### 4. Retiring Directors and Corporate Auditors

Masao Kiuchi	Currently Senior Managing Director, Executive Officer of Paper Industry Section and in charge of Functional & Packaging Materials Division
Takeshi Tamaya	Currently Managing Director, General Manager of Overseas Division and in charge of General Materials & Chemicals Division
Yoshihiro Saito	Currently Managing Director, General Manager of Corporate Planning Division and General Manager of Administration Division
Nobuhiro Okumura	Currently Director, Deputy General Manager of Kansai Branch Office, Executive Officer for Functional & Packaging Materials Department and in charge of Chubu Branch Office, Chugoku Branch Office and Kyushu Branch Office Films Sales
Yasuhito Obayashi	Currently Corporate Auditor (part-time) (concurrent) Deputy General Manager of Corporate Planning Division and General Manager of Corporate Planning Department, Nippon Paper Group, Inc.

### 5. Organizational Changes

None

## Nippon Paper Development Co., Ltd. (June 20)

### 1. Transfer of Representative Directors

None

### 2. Transfers of Directors and Corporate Auditors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Senior Managing Director, General Manager of Tokyo Business Department and General Manager of New Business Promotion Office	Shigehiro Kobayashi	Senior Managing Director, Assistant to the President, General Manager of Business Department and General Manager of New Business Promotion Office
Managing Director and General Manager of Business Department	Mikiaki Fujiu	Director and General Manager of Marunuma Kougen Business Department

### 3. Newly Appointed Directors and Corporate Auditors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Director and General Manager of Corporate Planning Department	Yasuhiro Yoshida	General Manager of Corporate Planning Department

### 4. Retiring Directors and Corporate Auditors

Yutaka Fujii      Currently Managing Director and General Manager of Tokyo Business Department

Junichi Ochiai      Currently Director and General Manager of Greenery Business Department

### 5. Organizational Changes

None

## NIPPON PAPER LOGISTICS CO., LTD. (June 21)

### 1. Transfer of Representative Directors

#### (1) Details of the transfers

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Retiring, Corporate Advisor	Takeshi Osawa	President
President	Fumihiro Noguchi	Senior Managing Director, General Manager of Paper Sales Division and in charge of Newsprint Sales Division, Nippon Paper Industries Co., Ltd.

#### (2) Profile of the new President

Please see the Appendix 2.

### 2. Transfers of Directors and Corporate Auditors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Managing Director and General Manager of Transportation & Warehouse Division	Eiki Nagaura	Director and General Manager of Transportation & Warehouse Division
Director and General Manager of General Affairs Division	Hiroshi Shikuma	Director and Deputy General Manager of General Affairs Division
Director in charge of CSR	Masami Sengoku	Director and General Manager to the President

### 3. Newly Appointed Directors and Corporate Auditors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Corporate Auditor (part-time) (concurrent) Senior Manager of Corporate Planning Department, Corporate Planning Division, Nippon Paper Group, Inc.	Hitoshi Wada	Senior Manager of Corporate Planning Department, Corporate Planning Division, Nippon Paper Group, Inc.

### 4. Retiring Directors and Corporate Auditors

Yoshiaki Shito	Currently Managing Director and General Manager of General Affairs Division
Shinya Koike	Currently Corporate Auditor (part-time) (concurrent) Manager of Corporate Planning Department, Corporate Planning Division, Nippon Paper Group, Inc.

### 5. Organizational Changes

None

(Appendix 1)

List of Directors and Corporate Auditors, Nippon Paper Industries Co., Ltd.

(June 22, 2012; underlined parts indicate changes)

Post	Name	In charge of
President	Yoshio Haga	(concurrent) President & Representative Director, Nippon Paper Group, Inc.
Executive Vice President	Tsuyoshi Yamashita	(concurrent) Executive Vice President & Representative Director and General Manager of CSR Divisio, Nippon Paper Group, Inc.
Senior Managing Director	Masaru Motomura	<u>General Manager of Financial Division</u> (concurrent) Director and <u>General Manager of Financial Division</u> , Nippon Paper Group, Inc. (June 28)
<u>Senior Managing Director</u>	Hidetsugu Yamada	General Manager of Fuji Mill (concurrent) Director and General Manager of Yoshinaga Mill, Nippon Daishowa Paperboard Co. Ltd.
Managing Director	Fumio Manoshiro	<u>General Manager of Corporate Planning Division</u> (concurrent) Director, <u>General Manager of Corporate Planning Division</u> , <u>General Manager of Lee &amp; Man Paper Project Office</u> and in charge of Raw Material & Purchasing, Nippon Paper Group, Inc. (June 28)
Managing Director	Isamu Harada	General Manager of Yatsushiro Mill
Managing Director	Shuhei Marukawa	General Manager of Personnel & General Affairs Division (concurrent) Director and General Manager of Personnel & General Affairs Division, Nippon Paper Group, Inc.
Managing Director	Natsuo Fujisaki	<u>General Manager of Ishinomaki Mill and General Manager of Iwanuma Mill</u>
<u>Managing Director</u>	Ryuichi Akatsu	General Manager of Newsprint Sales Division
<u>Managing Director</u>	Shinichi Sato	<u>General Manager of Paper Sales Division</u>
Director	Yasunori Nanri	General Manager of Research & Development Division

Director	Kazufumi Yamasaki	<u>General Manager of Technical &amp; Engineering Division</u> (concurrent) <u>Director and General Manager of Technology, Research &amp; Development Division, Nippon Paper Group, Inc.</u> (June 28)
Director	Masahiko Ota	<u>General Manager of Iwakuni Mill</u>
Director	Ken Hamaoki	<u>General Manager of Hokkaido Mill</u>
Director	Tsutomu Naito	General Manager of Kushiro Mill
<u>Director</u>	Haruo Fujisawa	<u>General Manager of Raw Material &amp; Purchasing Division</u>
<u>Senior Corporate Auditor</u>	Akito Hamashima	(concurrent) <u>Senior Corporate Auditor, Nippon Paper Group, Inc.</u> (June 28)
Corporate Auditor	Makoto Terao	(concurrent) Corporate Auditor, Nippon Paper Group, Inc.
<u>Corporate Auditor</u>	Seiichi Fusamura	(concurrent) <u>Corporate Auditor, Nippon Paper Group, Inc.</u> (June 28)
Corporate Auditor	Yoshihiro Morikawa	
<u>Corporate Auditor</u>	Kunio Sakamoto	(concurrent) <u>Corporate Auditor, Nippon Paper Group, Inc.</u> (June 28)

(Appendix 2)

Curriculum Vitae of the New President

Fumihiko Noguchi

President, NIPPON PAPER LOGISTICS CO., LTD.

(Scheduled to take office on June 21, 2012)

University: Faculty of Economics, Keio University (graduated in March 1972)

Date of birth: June 2, 1949 (age: 63)

Birthplace: Kanagawa Prefecture

Curriculum Vitae

April 1972	Joined Jujo Paper Co., Ltd.
June 1996	General Manager of Communication Paper Department I, Communication Paper Sales Division, Nippon Paper Industries Co., Ltd.
June 2004	Director and Deputy General Manager of Communication & Industrial Paper Sales Division, Nippon Paper Industries Co., Ltd.
November 2004	Director and General Manager of Communication & Industrial Paper Sales Division, Nippon Paper Industries Co., Ltd.
April 2006	Managing Director and General Manager of Communication & Industrial Paper Sales Division, Nippon Paper Industries Co., Ltd.
June 2008	Managing Director and General Manager of Paper Sales Division, Nippon Paper Industries Co., Ltd.
June 2009	Senior Managing Director and General Manager of Paper Sales Division, Nippon Paper Industries Co., Ltd.
June 2010	Senior Managing Director General Manager of Paper Sales Division and in charge of Newsprint Sales Division, Communication & Industrial Paper Sales Division and Overseas Sales Division, Nippon Paper Industries Co., Ltd.
June 2011 to present	Senior Managing Director, General Manager of Paper Sales Division and in charge of Newsprint Sales Division, Nippon Paper Industries Co., Ltd.